we are serious

about our

MISSION

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TEAM

we engage diversity in pursuit of

PLURALISM

we are all

INTERFAITH LEADERS

we steward

Relationships & Resources

WITH CONVICTION

we pursue **EXCELLENCE**

with grit, grace, and energy ...and we have fun doing it!



IFYC Core Values

We are serious about our mission

- We lead with religious pluralism. In a world filled with competing priorities, we choose the path that brings people of diverse religious and non-religious identities together, rather than drives them apart.
- Our mission is our strategic lens; it guides our long-term priorities and day-to-day decisions

We achieve as a team

- We are passionate about collaboration. We share an extraordinary optimism for what our team can accomplish working together, and actively cultivate an environment in which teamwork can thrive.
- Our team gets results and learns from our failures. Our great confidence in each other and in our mission inspires us to set ambitious goals, and hold each other and ourselves accountable for achieving those goals.

We engage diversity in pursuit of pluralism

- We proactively seek diverse leaders to achieve our mission.
- We create welcoming, respectful, and safe environments for people of all identities who wish to join IFYC in building religious pluralism, both at work and in our programs.

We are all interfaith leaders

- Our staff members are deeply curious about religious diversity, committed to building partnerships across religious and non-religious communities, and believe in the power of young people.
- We cultivate interfaith leadership as a craft. As we empower others to be interfaith leaders, we challenge ourselves to higher levels of excellence.

We steward relationships and resources with conviction

- Strong relationships are at the foundation of everything we do. We value and nurture the relationships we have with students, university personnel, donors, other supporters, and each other.
- Our staff is our most powerful and valuable asset. We make sound investments in the ongoing development of our professional skills and internal management systems to empower our team.
- We are mindful of the generosity of our supporters and we seek to maximize the benefit of all our resources—financial capital, human capital, social capital, materials, and time.

We pursue excellence with grit, grace, and energy... and we have fun doing it!

- We demonstrate tenacity and composure in the face of challenges, empathy and humility in our relationships, and passion and dynamism to power the movement.
- If we aren't having fun, we aren't doing it right!

